

## EXHIBIT A

## TENNESSEE STUDENT ASSISTANCE CORPORATION

332.05

As required by the Older Workers Benefit Protection Act, this is a listing of the ages and job titles of Tennessee Student Assistance Corporation full-time employees as of June 1, 2008 who are eligible for benefits under the State of Tennessee Voluntary Buyout Program, as well as full-time Tennessee Student Assistance Corporation employees who are not eligible for program benefits. Certain eligibility requirements for program benefits are contained in the Program document. In addition, in order to be eligible for program benefits, employees must be in one of the following Tennessee Student Assistance Corporation job titles and at the specified location:

<u>Job Titles (Classifications)</u>	<u>Location</u>
Administrative Assistant 1 – NE Administrative Assistant 1	Davidson County

Details regarding eligible and ineligible employees are as follows:

Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
Bus. Affairs	ACCOUNT CLERK - NE	DAVIDSON	26		1
	ACCOUNTING MANAGER	DAVIDSON	49		1
	ACCOUNTING TECHNICIAN 1 - NE	DAVIDSON	56		1
	ACCOUNTING TECHNICIAN 2-NE	DAVIDSON	53		1
	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	31		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	52		1
	ASSOC EXEC DIR FOR BUS AFFAIRS	DAVIDSON	56		1
	FISCAL DIRECTOR 1	DAVIDSON	48		1
	HUMAN RESOURCES ANALYST 3	DAVIDSON	57		1
Communication	ASSOCIATE EXECUTIVE DIRECTOR FOR COMMUNICATION SERVICES	DAVIDSON	44		1
	DIRECTOR OF COUNSELOR SERVICES	DAVIDSON	42		1
	DIRECTOR OF OUTREACH	DAVIDSON	27		1
	OUTREACH SPECIALIST	DAVIDSON	26		1
			27		3
			29		1
			30		1
	STUDENT ASSIST INFO SPEC-NE	DAVIDSON	25		1
			62		1
Comp/Legal	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	57	1	
	FIN AID PROG COMPLIANCE MON-NE	DAVIDSON	29		1
			31		1
			57		1
	FINANCIAL AID COMPLIANCE COORD	DAVIDSON	75		1
	LEGAL ASSISTANT	DAVIDSON	49		1
Executive	STU FIN AID COMPLIANCE ADMR	DAVIDSON	52		1
	ADMINISTRATIVE SERVICES ASSISTANT 4 - NE	DAVIDSON	24		1
	INTERNAL AUDITOR - NE	DAVIDSON	33		1
	TSAC EXECUTIVE DIRECTOR	DAVIDSON	57		1
			57		1
Grant/Scholar	ACCOUNTING TECHNICIAN 1	DAVIDSON	61		1
	ACCOUNTING TECHNICIAN 2-NE	DAVIDSON	55		1
	ADMIN ASSISTANT 1-NE	DAVIDSON	48	1	
	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	63	1	
	ADMINISTRATIVE SERVICES ASSISTANT 2 - NE	DAVIDSON	61		1
	ASSOCIATE EXECUTIVE DIRECTOR-GRANT AND SCHOLARSHIP PROGRAM	DAVIDSON	38		1
	DIRECTOR OF GRANT PROGRAMS	DAVIDSON	59		1
	FINANCIAL AID PROGRAM SPEC	DAVIDSON	28		1
			51		2
	LOTTERY SCHP PROGRAM DIRECTOR	DAVIDSON	44		1
	STUDENT INFORMATION ANALYST	DAVIDSON	55		1
Loans	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	47		1
	ASSOCIATE EXECUTIVE DIRECTOR FOR LOAN ADMINISTRATION	DAVIDSON	47		1
	COLLECTIONS MANAGER	DAVIDSON	56		1
	FINANCIAL AID PROGRAM SPEC	DAVIDSON	41		1
			57		1
	FINANCIAL ANALYST - TSAC	DAVIDSON	47		1
Grand Total				3	46